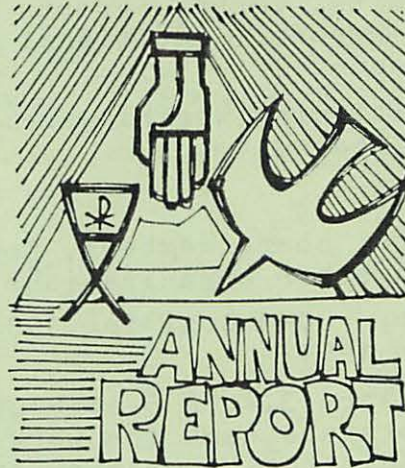


1986

*Please return
to Sara Ross*



THE CONGREGATIONAL CHURCH
OF AUSTIN

408 WEST TWENTY-THIRD STREET



AGENDA

Meeting Called to Order by Moderator

Devotions-David Bartholomew

Minutes from previous Annual Meeting and other meetings during the church year.

Review of Printed Reports. Verbal Reports from organization or officer not providing written report. Additional information from any? Questions about any report.)

Old Business-Air Conditioning worship area and Fellowship Room. Pictorial directory. Intern.

New Business

1. Election of Officers, Board members, Committee chairs, and representatives to other organizations.
2. 1987 general budget, OCWM Goal for 1987, Witness Shares for 1987 Intern Expenses for 1987
3. Church Retreat for Apr. 3,4, & 5 at Slumber Falls. Brazos Assoc. Youth may desire to share camp for work day. What kind of programming do we want? Spiritual emphasis, evangelism, etc.
4. Eden Home Expansion 75 Campaign. To date thirteen of our group have pledged \$11,440.
5. Goals Task Force. Any suggestions? *Vic - Coordinating Council*
6. Futuring Task Force? If trial does occur in March or April as our lawyer thinks, we may know more about what we can be able to do. With election coming up, we could meet with Council candidates. Should our church have a Pulpit Committee by Annual Meeting of 1988? If so, how do we decide who should be on the committee.
7. Do we need a special Task Force for social affairs to continue some of the emphases that David Bartholomew has started?
8. Guidelines for Social Action Committee. Present statements to act on or try to bring both (or several) sides of an issue in moments of concern.
9. General Synod urged the local church to declare openness on membership to those of same sex preference. Should we take any action?

Old business

AC - D Ashton report - new simplified design.
Don Small working with city on code.

Land purchase?

Items ~~purchased~~ voted on last year? } → Coordinating Council.
Engave candlesticks?

Intern Comm.
for next year

Pat O, John C, Tommie P.
Sarah B., David B.

Church Budget 1987

	1984	1985	1986	1987
PASTORAL LEADERSHIP				
1* Salary	\$12,500	\$13,000	\$16,770	\$17,000
Annuity	2590	2720	3300	3430
Tax Sheltered Annuity	2844	3000	1000	1000
Health Insurance	2664	3000	3080	3228
Family Protection plan	185	200	236	245
Continuing Education	400	400	400	400
Housing Allowance	6000	6400	6800	7500
SUBTOTAL	\$27,183	\$28,720	\$31,586	\$32,803
LOCAL CHURCH PROGRAMS				
Pastor's Discretionary Fund	\$200	\$200	\$200	\$200
Automobile Expense	2040	2040	2040	2000
2* Music for Worship	2500	2500	3450	3350
Christian Education Materials	350	400	400	300
Office Supplies & Postage	1100	1100	600	1200
Utilities (including clinic)	9000	11000	11000	11000
Property Maintenance	2500	2500	4000	4000
Janitorial Supplies & Services	900	900	1040	900
Church Telephone	540	500	500	400
Conference Delegates	250	250	300	300
Camps & Workshops	60	100	100	1000
Safe Deposit Box	35	35	50	50
Bond for Financial Officers	15	0	15	15
Youth or New Members	150	0	100	100
Advertising	600	600	1000	1000
Pulpit Supply & Speakers	240	240	240	250
Nursery Attendants	216	216	520	520
Miscellaneous	0	0	0	115
SUBTOTAL	\$20,696	\$22,581	\$25,555	\$26,700
COOPERATIVE RESPONSIBILITIES				
Metro-Ministries	\$400	\$400	\$400	\$400
Brazos Association Dues	150	140	140	125
Austin Conference of Churches	300	300	300	300
Texas Conference of Churches	15	30	30	30
National Council of Churches	15	15	15	15
World Council of Churches	15	15	15	15
Regional Seminary Support	300	300	300	300
Eden Home	500	500	500	500
United Campus Ministry	200	200	200	200
Yale Divinity School	100	100	100	100
Back Bay Mission	100	100	300	300
Slumber Falls Camp	100	100	100	100
Salvation Army	50	50	50	65
Caritas	0	50	50	50
5* Austin Interfaith	0	0	500	500
SUBTOTAL	\$2,245	\$2,300	\$3,000	\$3,000

*Conference
of churches
meeting in '89
\$200*

Church Budget 1967

MORTGAGE PAYMENTS				
on New Wing	\$10,644	\$10,644	\$10,644	\$10,644
on Top Floor of New Wing	4800	4800	2700	0
Air conditioning	0	0	1000	4200
SUBTOTAL	\$15,444	\$15,444	\$13,344	\$14,844

TOTAL BUDGET	\$65,568	\$69,045	\$73,485	\$77,347	<i>\$200</i>
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SEMINARY STUDENT \$9,000 \$9,000 — *separate line item*

NON-PLEDGED INCOME				
Loose Plate Offerings	\$1,000	\$1,400	\$1,500	\$1,600
People's Community Clinic	9600	12000	12000	13200
Other Church Groups	2500	500	500	500
Interest from C.D.'s	1000	1000	850	1000
Non-pledged giving	4000	4000	5000	4000
United Campus Ministry (top f	4800	4800	4800	2796
United Campus Ministry (utilit	800	800	800	1000
TOTAL	\$23,700	\$24,500	\$25,450	\$25,300

NEEDED IN PLEDGES -- LOCAL	\$41,868	\$44,545	\$48,035	\$53,251	<i>\$200</i>
Total pledged -- local	\$37,397	\$36,990	\$42,922	42,418.	

we're actually ~\$6,000 down from last year.

1* Increase in salary base: 3.0% cost of living

1.0% increment for experience/merit increase

Annuity is 14% of base salary plus housing. (denomination recommendation)

Family protection plan is 1% of base salary plus housing.

2* Music appropriation should be divided as follows: musicians 3200
music 100
piano tuning 50

3* Air conditioning the church would cost about \$30,000 with separate units for the worship area and the fellowship room. \$4,200 represents a 10% amortization of the total cost. Actual expenditure for the year will depend on the method of financing.

4* The use of a seminary student for an intern year would enable this church to explore possibilities of a singles, young adult, and student ministries. It could give a reason and way of continuing ministry here. It would provide an opportunity for a seminarian to use and check seminary knowledge before a final year. Costs would be approximately \$6,750 for 9 months or 9,000 for 12 months. We could borrow against savings and pay 10% for 10 years, use some of United Campus Ministry funds, or request special pledges as we did this year.

5* Austin Interfaith is an organization that gets churches to lobby on issues that are important to them. The Church has voted as a body to join this group.

FINANCIAL REPORT DECEMBER 31, 1986

Income Sources	General	OCWM	Other
Loose Plate	1,918.16	5.00	136.10
Interest from Savings	834.50	0.00	0.00
Metropolitan Com. Church \$15/use /rm	0.00	0.00	0.00
People's Community Clinic \$1100/mo.	13,100.00	0.00	0.00
United Campus Min.(a) \$333.33+82.75util/mo.	896.47	0.00	4,333.31
Miscellaneous Income	1,545.00	0.00	0.00
Miscellaneous Deposits	274.00	0.00	236.00
Sub-Total	18,568.13	5.00	4,705.41
Pledged Income	40,179.64	7,064.00	13,055.00
Non-Pledged Income	4,512.50	64.00	700.00
Total by Columns	63,260.27	7,133.00	18,460.41
Total Deposits	88,853.68		

	General	OCWM	Witness
1986 Pledges	42,922.00	7,389.00	2,464.00
Pledged Income received during 1986	40,179.64	7,064.00	2,122.00
Difference	-2,742.36	-325.00	-342.00

	General	UCM
1986 Budget	75,635.00	4,800.00
1986 Budgeted funds received (GENERAL + UCM)	67,593.58	4,333.31
Difference	-8,041.42	-466.69
Intern fund to date:	8,745.00	

	General	OCWM	Witness	Intern
1987 Pledges (32 pledges)	42,418.00	5,840.00	2,034.00	3,664.00
		<i>7071.00</i>	<i>2039.00</i>	<i>3964.00</i>

4 .

The 1986 Board of Trustees was made up of Judy Cole, chairperson, John Camden, secretary, John Towery, Don Small, Sara Ross, Cindy Anderson, Leo Wegner, Marilyn Gaddis and LaVerne Johnston. We were sorry to lose Cindy Anderson as our able treasurer and thank her for her years of hard work. David Ashton was welcomed as Cindy's replacement.

Air conditioning the sanctuary and fellowship room independent of each other was discussed. Don Small and David Ashton are seeking contractors and bids.

A special fund was announced to the congregation to support an intern for one year and David Bartholomew was invited to come. He came, he saw, he stayed, with an office provided on the third floor.

The law suit re:23rd St. closing is ongoing and our attorney requested documented cases of persons having building access problems.

The church's Apple computer was stolen. Outside doors were fitted with guard plates and locks changed to counter future break-ins. David and Sara Ross generously donated their Macintosh computer to the church and a security cable was purchased and installed to foil another theft.

The church's VW Rabbit was sold to Leo Wegner. John Towery will receive 21¢ per mile for church related travel in his ~~own~~^{own} vehicle.

We voted to purchase a permanent trash container from the city to be located at 23rd and San Antonio Streets. The leased telephone in the pastor's study was turned in and John Towery donated a new telephone in its place. A new compressor was purchased to replace a defective one servicing the new wing, ~~causing our maintenance budget to be overspent.~~

Two work days were held in spring and fall with the spring one a success and the fall one poorly attended. We will try again.

We voted to pay half the tuition of any child from our congregation who attends Slumber Falls Camp.

A 10% increase in the donation for space was requested from the People's Community Clinic for the year of 1986. U.C.M.A. is having a financial crisis and asked for a 1987 reduction in costs. We offered as follows:

1987 \$233 per month

1988 \$333 per month

1989 \$388 per month

We voted to support the Eden Home fund drive. With Doyle Pinkard and Weldon Scheel at the helm it was a resounding success.

Respectfully Submitted,
Judy Cole

ANNUAL REPORT OF THE BOARD OF DEACONS
1986-1987

During the past year the Board of Deacons was privileged to be served by the following members: David Bartholomew, Ramble Briggs, Linda Bulkeley, Cathy Hubbs, Dennis Isenberg, Stella Morrison, Doyal Pinkard, John Towery, and Vic Appel.

At the first meeting Vic was elected chairman and Cathy secretary.

We were fortunate in securing a number of notable speakers to occupy our pulpit during the year. These included Arnold Rosenfeld, editor of the Austin American Statesman; Dr. John Everett, pastor of the Pilgrim Congregational Church in Houston; Rev. Glen Schoeneberg; Rabbi James Kessler, former chaplain at U.T. Hillel Foundation; and Kathy Strong, who works with United Action for the Elderly.

We feel particularly pleased that over the past year the Board has recommended, and the congregation has accepted into membership, a total of ¹⁴ten members.

In its effort to enrich the quality of our church life, the Board planned and implemented the following successful ventures:

- 1) A fall Slumber Falls retreat. This retreat focused on concerns of the elderly, ably led by Dr. Mathis Blackstock.
- 2) The publication of a current church directory. This project was initiated and carried through ably by Pat Oakes. The directory provided both a badly needed updating of church members and, for the first time, photographs to help identify members.
- 3) A summer fish fry with the Burton UCC church, which Vic arranged as a follow-up to Rev. Glen Schoeneberg's invitation to the congregation at the time of his visit to us as guest speaker. We are hopeful that we can arrange it again next summer since it was so well received.
- 4) An ice-cream social, hosted by the Briggs' in August, which was very well attended and enjoyed.
- 5) A first-time Thanksgiving Day service and a continuation of the recent practice of holding a Christmas Day service, initiated and creatively implemented by David Bartholomew, with John's assistance.
- 6) The holding of an Earl Cornwell Appreciation Day, to commemorate his thirty-seven year contribution to this church.
- 7) A special Thursday evening forum on alcohol and drug abuse for the campus community arranged by David Bartholomew.
- 8) A potluck supper, followed by an informative and compassionate presentation by Dr. Ramble Briggs on the Church's role regarding the growing epidemic of AIDS.
- 9) The Board decided to use a gift from the People's Community Clinic and memorial fund monies to purchase two music stands with appropriate plaques commemorating Earl Cornwell's thirty-seven years and Mrs. Lucile Mick's forty-seven year contribution as musicians for the church.

The Board initiated a number of ventures which did not seem productive. These included:

- 1) An attempt to revive the neighborhood area meetings. Though the one trial meeting, for the northwest area, was thoroughly enjoyed, there simply was not a strong interest in following through with further meetings.
- 2) The active use of a large map of Austin, pinpointing the home locations of members. While most church members have "put themselves on the map," the map is not currently in use.
- 3) Efforts to "mine" the guest register for potential new members. This source provided relatively few viable candidates for church membership.

In an effort to comply with provisions in the new constitution, the Board assumed leadership in assuring that there was a current and accurate job description for every church office. These job descriptions will be made available by the Nominating Committee to all persons being considered for specified offices so that more informed decisions to serve may be made. The Board acknowledges a special debt of gratitude to Dorothy and Chester Lay for their important contribution to this effort.

During the year a special effort was made to restructure the Board in order to streamline its operations. Each of the members of the Board was asked to volunteer for a special area of responsibility. In effect, each would serve as "an ambassador with a specified portfolio," and assume responsibility throughout the year for that aspect of the Board's function. The portfolios to be represented included:

- 1) Evangelism (responsible for membership development efforts in conjunction with the Director of Enlistment)
- 2) Communion (responsible for the preparation and serving of the elements)
- 3) Church services (responsible for securing guest speakers to fill the pulpit in the absence of the minister and for lay participants in the service, acting as Board liaison to the Music Committee, arranging for any special services, and having overall concern for enhancing the quality of the Sunday service)
- 4) Greeters and ushers (responsible for assuring that there are ushers assigned to cover each of the regular Sunday services, and to prepare the sanctuary properly for the service)
- 5) Communication with membership (responsible for staffing and activating a "telephone tree" to inform church members of upcoming events and emergencies and to keep in touch with members who need help)
- 6) Special events (responsible for implementing any special events which the Board commits itself to carry out, such as exploring memorial fund purchases, carrying out means for recognition of church members, anniversary celebrations, etc.)

The Board reaffirmed its policy that its multifarious functions need not all be carried out by its members. Rather, that some of its activities, of necessity, will have to be delegated to non-board contributors. The Board wishes to express its special gratitude to Hildegard Everett for her constant and faithful assumption of responsibility for the provision of flowers for the sanctuary, to Judy and Rick Vensas and Midori and Oliver Campbell for their preparation and cleanup of the communion, and to the hardy band of greeters and ushers who lent their significant contribution in setting a tone of friendly welcome to all.

Finally, the Board wishes to commend the synergistic efforts of John Towery and David Bartholomew in reigniting a spirit of involvement and commitment among the membership. It appears that the decision to engage the services of an intern was a judicious and happy one. In particular, the choice of David Bartholomew was fortunate for us. We wish to express our appreciation to him for all he has done.

Respectfully submitted,
Vic Appel, Chairman

It is difficult for me to realize that I am making my twenty-eighth report to this congregation at an Annual Meeting. Some of you have heard or read all of them. What more can we say to you that we have not said in the past? Because some have wanted reports earlier than usual, it means that I wrote last year's report with more data than is presently at hand. That means that you will likely have a shorter report.

A brief telephone conference with our lawyer informs me that he has heard no more from the Federal Court but has been informed that we (our case) will be on the docket. He thinks that it will be scheduled in March or April of this year, but the City has a right to seek a delay for various reasons.

It seems best to me not to speculate about what we as a church should do until we have more data in hand. We could relocate if we could get \$800,000 for our present property. It does not seem feasible to me to be able to remain in this location for another twenty years; however, that statement could have been made in 1959 or 1960 with justification. With a good bit of bias it seems to me that our ministry and mission as a church have been meaningful for this community and the wider mission through the years. The past two annual reports have provided you with the options so no great detail be written here. Our choices remain 1. Stay here with perhaps some altered programming; 2. Relocate to a growing area of the city that is visible and accessible; 3. Merge with another congregation; 4. Retain this property while starting a worship service in another location that might finance a mission later in this location.

Our church has been buoyed by some additional members this past year and increased attendance which is encouraging. We need to do that well every year for we always lose members by death and moving. We have participated in evangelistic programs of the denomination, and we need to continue to study and to be aware of our need to grow. That is a goal of the past that needs to be a goal for every year.

One major journey of faith for us was securing David Bartholomew to minister with us in his intern year. It has been good for most of us to renew our friendship and to share in ministry with him. He has started a Bible Study group, organized a Thanksgiving Dinner for over twenty people; developed a thanksgiving worship for the first time; worked with younger adults in counseling and visitation; and lead worship and preached. We trust that it has been a good learning experience for him. We will also have a report from him that you will receive with this document. We may continue with his services through June and July of this coming year although we have only agreed to do that through May. Extra monies have been given to pay for his services, but we will still have to use some of our reserves for the extra expenses.

By the time that you get to Annual Meeting more facts will be available than are obtainable as I write. You will note that we have fewer pledges this year and a smaller amount pledged for local,

OCM, and Witness Shares (New Church Starts) than last year. When you add the amount pledged for the support of our Intern Program, you discover that we have \$53,936 in total pledges for 1987 as against a total of \$52,775 pledged last year. We did, however, receive extra pledges for the intern during the year. If you note that this church has pledged over \$9,000 for the expansion of Eden Home and provided time as well as funds toward the finding of Ruth Case, it has been an outstanding year of giving by many of our members. Not all of our giving will be found in our reports or the report of the Conference. We will need to examine carefully our proposed budget for 1987. We may need to pare in some places.

The church was given a MacIntosh computer with printer which the staff has not yet learned to use with any expertise. That will be a priority for the coming year and perhaps this coming week. We spent more than usual on upkeep with our air conditioning system requiring a good bit of money for renewal. A listing of repairs that need to be made will be presented early in the year to the Trustees and hopefully we will develop plans to accomplish our needed tasks.

Our major new relationship will be our joining Austin Interfaith Sponsoring Committee. Our first challenge to ourselves and to our community will be the bond for Affordable Housing on Feb. 7. We will have five delegates and look forward to reports from them in order to make good judgments about how we will vote in matters of concern.

Our excitement over new members comes in seeking to find ways to use their talents to enhance our mission endeavors in the community. We have even more members who do not have an office and who are not on a committee. We need to work hard to develop meaningful ways to have them contribute to a better mission endeavor.

Our nominations now reflect accurately our new constitution. We are still learning just how we can function under the new guidelines. Our Coordinating Council has been very active, and we know that we can look forward to hearing from our Goals Task Force. We hope to have an active Social Action Committee this coming year, and Mission and Stewardship education could receive a boost.

Like wishy-washy Charlie Brown I have struggled with timing for retirement. The earliest possible date for me would be March of 1988 when I become sixty-two on the twenty-fifth. It seems desirable to me to wait until the end of that year, but members of the church should have a voice in that decision. It would seem wise to have a Pulpit Committee design developed sometime this coming spring. The pastor needs to check with social security for knowledge and facts. One problem which we need to face together is that Eleanor is not ready to retire and would not be ready until the spring of 1990 at the earliest. That may be a problem that we need to discuss. If I am elected as President of South Central Conference this coming May, it means that I will be very involved in that task. It could mean some travel. The Conference will be preparing to host General Synod in Fort Worth in 1989 which will be a major challenge for so small a Conference. I have already relinquished my post as President of Texas United Campus Christian Life Committee and am not as involved in Metro-Ministries and Austin Conference of Churches as I have been in the past.

We are fortunate in having a good strong core in our church. The tragic death of Ruth Case brought us great sorrow, but the cooperative spirit developed in that trial has become a source of strength. We may be experiencing a new group of leaders who have come into our group this past year. We will watch to see what new life and light may break forth in our midst. We felt the loss of Jean Cassel who moved to Nebraska and the change of membership of Herman Johnson who had moved to Kansas. We shall find Eunice and Robert Paul departing this coming year. We can rejoice in what they have meant to us in these recent years.

Too many members have contributed time and talents to mention them all, but repairs have been made that are beyond the normal expectation of an urban church with a largely professional membership. The savings have enabled us to again give a good deal of money to mission endeavors in our city, in our Conference, and throughout the world. Fran Briggs is Treasurer of Metro-Ministries. Rarbie Briggs is on the Board of Back Bay Mission and has worked on committees for our Health and Welfare Commission. Bob Paul will hail the publication of his book on the ecclesiology of the United Church of Christ this spring, and he has worked with study groups in the past. Hudson Phillips edits the Conference newsletter. Doyal Pinkard is a member of the Conference Just Peace Task Force. You have permitted me to be President of Texas United Campus Christian Life Committee, be a part of the Futuring Committee, and take the time to be Vice-Moderator of Brazos Association and Vice President of South Central Conference. Several years ago a member of the church gave me an article that was indicating that liberal churches were poor in giving. This church has given much not only in money but valued leadership in many areas. The past has been exciting, and the future still has many possibilities for us.

Dear Members in Christ,

The first seven months of my internship have provided me with a tremendous learning experience. The internship began slowly primarily because I was uncertain as to what was expected of me and because of the usual slowness of the summer season. As I grew more comfortable in my position, my activity increased. I made more visits to members of the congregation and I began to schedule more events for us to do together. I also began to conduct some research for the paper which I am writing for Yale on Young Adult Faith Development.

The end of the summer came quickly and with it came the usual transition at the church. Many of our members returned to Austin and to attending worship services, several of our younger members departed for school, and several new people came to visit. Consequently, my areas of ministry expanded. This fall our Tuesday evening Bible Study group continued as did our after-worship service luncheon group. We added an informal (and basically experiential) Bible Study group on Sunday at 10:00 AM and a book-study group on Wednesday nights. I also tried to begin a regular Thursday Forum and to restart our monthly potluck supper routine. The Thursday night Forum program was not successful, so this spring we will see how it works to combine the Forum discussions with our potluck suppers.

Besides trying to organize various events for our members, I also continued to work on my paper for Yale and to experience some of the more traditional aspects of parish ministry such as visitation and leading worship. One area in which I have grown considerably has been preaching. As many of you know, I have struggled with finding a preaching style with which I am comfortable. Through regular preaching and your helpful comments, I feel as though I am progressing rapidly toward this goal.

As far as the closing five months are concerned, I am quite optimistic and enthusiastic. I have several goals upon which I intend to embark. I intend to continue to schedule at least one other church-related activity for each week outside of Sunday worship. It is my hope that these activities will engender a greater sense of fellowship and familiarity among our congregation. I also intend to look for ways in which your needs can be met. One need which has been voiced is that of spiritual growth. This problem may be solved partially as we grow closer together through increased contact and through being less formal and stiff in our worship services.

As I am nearly out of room, I will close by saying both thank you and please. Thank you very much for a wonderful opportunity to learn more about parish ministry and myself. Thank you also for allowing me to serve you, and please let me know of any concerns, interests, or needs which you have. I am seeking as much input as you are willing to give to me. Through frequent conversations, I believe we will come to a deeper understanding of one another and we will be able to assist one another in our personal and corporate growth and thereby more accurately represent ~~the~~ the living body of Christ.

Peace

David A. Bartholomew

COORDINATING COUNCIL

1966 REPORT

During the past year, members of the Coordinating Council, including Vic Appel, Judy Cole, Mathis Blackstock, and Doyal and Tommie Pinkard, plus John Towery and David Bartholomew as ex officio members, have addressed several concerns of the church membership. Among them are the following:

1. The Coordinating Council recommended that the Church join Austin Interfaith. The church voted to do so, and members of the church have attended meetings of this group.

2. The Council recommended that the church ask David Bartholomew to join the staff as a ministerial intern for one year between his second and third years at Yale Divinity School. The recommendation was approved, and David is serving with distinction. The Coordinating Council appointed an advisory committee to counsel with David, and it has met with him for this purpose. David's many accomplishments since he joined us last summer attest to the wisdom of the church's decision. While we cannot take credit for David's hard work and accomplishments, we can pat ourselves on the back for recognizing his leadership, his creativity in developing activities, and his dedication to ministerial service.

3. The Council recommended that the church participate in the Eden Home Expansion 75 Capital Fund drive. When participation was approved, members of the council volunteered to serve on the church fund drive committee. With the dynamic leadership of chairman Weldon Scheel, the committee's efforts led to pledges that far exceeded the goal set by the Expansion 75 professional staff. They suggested \$3,168. The committee voted to double that goal, to \$6,336, but pledges to date total \$11,400!

4. The Council has made an attempt to define the duties of all church officers and members of boards and committees and to survey current office holders so that job descriptions could be formulated for each position. The purpose was to define each office so that the nominating committee could make intelligent selections for each office and then to guide new office holders in the performance of their duties. Corrected copies of each job description have been prepared for distribution.

5. In its last meeting, the current Coordinating Council voted to enlist interested members of the church in a goal-setting session. Vic Appel agreed to chair a committee to organize this activity on an upcoming Saturday or some other time when members can work together for an extended period. The purpose would be to decide on specific goals in areas like membership, spiritual growth, outreach, and other activities of interest to church members.

-----Tommie Pinkard, Moderator

TREASURER'S ANNUAL REPORT - 1986
 CONGREGATIONAL CHURCH OF AUSTIN

<u>EXPENDITURES</u>	<u>BUDGET</u>	<u>ACTUAL</u>
PASTORAL LEADERSHIP		
Salary	\$16,770.00	\$16,770.00
Annuity	3300.00	3864.40
Tax Sheltered Anuity	1000.00	1000.00
Health Insurance	3080.00	3072.00
Family Protection Plan	236.00	235.68
Continuing Education	400.00	405.00
Housing Allowance	6800.00	6800.00
SUBTOTAL	\$31,586.00	\$32,147.08
LOCAL CHURCH PROGRAMS		
Pastor's Discretionary Fund	\$ 200.00	\$ 200.00
Automobile Expense	2040.00	1673.39
Music for Worship	3450.00	3107.66
Christian Education Materials	400.00	143.85
Office Supplies and Postage	600.00	1597.41
Utilities (including Clinic)	11,000.00	10,294.53
Property Maintenance	4000.00	3945.35
Janitorial Service & Supplies	1040.00	729.01
Church Telephone	500.00	457.64
Conference Delegates	300.00	230.00
Camps and Workshops	100.00	40.00
Safe Deposit Box	50.00	55.00
Bond for Financial Officers	15.00	0.00
Youth or New Members	100.00	0.00
Advertising	1000.00	720.77
Pulpit Speakers	240.00	145.00
Nursery Attendants	520.00	518.75
Air Conditioning	1000.00	250.00
Miscellaneous (Replace stolen com- puter and install secur. cable)	0.00	1744.95
SUBTOTAL	\$26,555.00	\$25,853.31
COOPERATIVE RESPONSIBILITIES	\$3000.00	\$2608.00
MORTGAGE PAYMENTS	\$13,344.00	\$13,192.50
1986 TOTAL	\$74,485.00	\$73,800.89

Treasurer's Report 1986 cont.

SEMINARY STUDENT	
Designated Pledges	\$ 8745.00
Expenditures:	
Salary	(4550.00)
Rent	(1750.00)
Utilities	(102.03)
Balance	\$ 2342.17

FUND BALANCES

GENERAL FUND	
Checking Account	\$11,024.08
Money-Market Account (Savings)	3284.91
Total	\$14,308.99

MEMORIAL FUND	\$ 2574.77
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CERTIFICATES OF DEPOSIT	\$ 31,232.52
	<u>+ 2,007.30</u>
BALANCE OWED ON "NEW WING"	<u>\$ 33,239.82</u>
MORTGAGE	\$ 24,705.00

Last payment - Jan. 1990

-J. David Ashton.

Pledge Addendum: General-\$42,418; OCWM-\$7,071; Witness Shares-\$2,039
Intern-\$3,964

Sara Ross.

Clerk's Report.

Membership 1/1/86-123. 14 added (5 by letter, 1 by Confession of faith, 1 by Confirmation, 7 by Statement of Faith), 4 losses (2 by death, 2 by letter of transfer) Total 12/31/ 86-133. Average attendance at 31 services 63.8. At two special services in December-61.5 summer services 40.1.

-Doyal Pinkard, Clerk

13. 4

People's Community Clinic
Annual Report 1986

STAFFING: Dr. Mark Springs joined the Clinic staff as full-time staff physician in July 1986. As a result Clinic hours have been expanded to 30 hours per week. We expect to provide 13,000 patient appointments for 8,200 unduplicated patients.

FUNDING: The funding scenario for '86/'87 will be sufficient to meet Clinic needs. However, '87/'88 will present serious challenges. Despite the lack of an increase from the County the prenatal program will not experience a deficit. The City granted a 17% increase which allows us to maintain the schedule of expanded hours. Pediatrics well-child services were not funded but a proposal has been submitted to the Junior League for this component. A final response is not expected until March 1987.

PROGRAMS: The general medicine program services have expanded so that patient appointments in this area will exceed those in family planning.

There is an increased demand for prenatal services; family planning services have been maintained at a constant level with an increased demand for colposcopy and cryosurgery.

PCC continues as a member of the Austin AIDS task force. There has been an increasing demand for HTLV-3 testing and counseling. Staff is looking at options for meeting this expanded service demand.

PCC services to minority patients have increased. Currently 26% of PCC patients are minorities in contrast to 18% last fiscal year.

Future Issues to be addressed in planning:

FUNDING: The Clinic expects a significant reduction in Title X monies in '87/'88 and will need to address the shortfall through intensive fundraising efforts.

Oct 87.

PROGRAMS: Issues of providing limited chronic care services for the medically poor are in the process of definition for development of policy guidelines.

ADOLESCENT SERVICES: More accessible services to adolescents in order to increase utilization are under discussion.

BOARD OF DIRECTORS: The Board structure has been revised to include four officers and an expanded committee structure. Mobilization of committees is in the initial phase. New Board officers will be elected in April. (See attached list of Board Officers).

THE PEOPLE'S COMMUNITY CLINIC
BOARD OF DIRECTORS

January 1987

Name and Address	Occupation	Phone	Term Exp
Sarah Buss 1307 Constant Springs Dr. Austin, TX 78746	Investments Sarah Buss Enterprises	327-0779 (H) 328-4444 (O)	'89
Bryan Case Secretary 3302-B Enfield Road Austin, Tx 78703	Staff Attorney District Attorney's Office	473-9400 (O) 478-5403 (H)	'89
Charles Caldwell President 6102A Thames Drive Austin, Tx 78723	Self-employed	926-8219 (H)	'87
Molly Collins 609 Harthan Austin, TX 78703	Volunteer Representative	477-7866 (H)	'88
Tom Davies P.O. Box 98 Austin, Tx 78767	Attorney Graves Dougherty Hearon & Moody	480-5600 (O) 479-8993 (H)	'87
Rizer Everett 3304 Laurel Circle Austin, Tx 78731	Geological Consultant (Treasurer of Clinic)	453-1261 (H)	*
Marie Gianzero 515 Capital TX Hwy So. Austin, TX 78746	Realtor Gray & Co.	327-4151 (O)	'89
Donetta Goodall Vice-President 7901 Appomattox Austin, Tx 78745	Austin Community College Campus Manager	495-7320 (O)	'88
Dee Griffin Unitex Data Services, Inc. P.O. Box 1788 Austin, Tx. 78767	President, Unitex	476-7320 x 501 (O) 327-3647 (H)	'87
Allan Hermanson 300 Oak Ridge Pflugerville, TX 78660	Comptroller	384-0039 (O) 251-0249 (H)	

*Appointed to represent the Congregational Church of Austin at the pleasure of the Church.

Peggy Kruger 1608 West Ave. Austin, TX 78701	UT Administration	471-1894 (O) 477-4348 (H)	
Mel Pennington P.O. Box 490 Austin, Tx 78767	Program Manager Channel 36	476-3636 (O)	
Frank Ringer 1100 W. 49th St. Austin, TX 78757	Personnel Dept. Texas Dept. of Health	458-7301 (O)	'89
Virginia San Miguel 1502 W. 40th St. Austin, TX 78756	Volunteer Representative	458-6624 (H)	
Allen Sonstein, M.D. 17 Hedge Ln. Austin, TX 78746	Physician	443-3577 (O) 327-4076 (H)	'89
James Sprinkles 11112 Heron Cv. Austin, TX 78759	Real Estate Developer	343-9677	'89
Todd Thompson 2520 Quarry Rd. #102 Austin, TX 78703		476-1915 (H)	

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Rosanna Szilak 3215 Meredith Austin, TX 78703	Executive Director	478-4939 (O) 477-1238 (H)	
Ken Blair, M.D. 1500 W. 5th Street, Suite 100 Austin, Tx. 78703	Medical Director General Medicine	482-0068 (O) 452-8659 (H)	
Donald Ward, M.D., OB/GYN 4007 James Casey, Suite B-220 Austin, Tx. 78745	Medical Director Family Planning	892-2559 (O)	